

**The Co-operative Republic of Guyana  
Ministry of Health**

**Guyana One Health Project (P508693)**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**Negotiated Version**

**February 5, 2025**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Co-operative Republic of Guyana (the Recipient) will implement the Guyana One Health Project (the Project), with the involvement of the Ministry of Health, as set out in the Financing Agreement and the Pandemic Fund Grant Agreement (the Agreements). The International Development Association, in its own capacity and acting as implementing entity of the Pandemic Prevention, Preparedness and Response Trust Fund (the Association), has agreed to provide financing for the Project, as set out in Agreements.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreements or its Minister of Health. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT</b>			
A	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>a. Establish and maintain the PIU with qualified staff and resources to support management of environmental, social, health and safety (E&amp;S) risks and impacts of the Project, including a social and environmental specialist.</p> <p>b. Enter into collaboration agreements with relevant entities with which the PIU needs to engage to manage E&amp;S risks and impacts of the Project.</p>	<p>a. Establish the PIU and hire or appoint the social and environmental specialist no later than three (3) months after the Effective Date, as a disbursement condition under the Financing Agreement, and as a condition precedent to commencing any works. Thereafter, maintain the PIU including this position throughout Project implementation.</p> <p>b. Enter into agreements as needed and prior to the start of work causing potential E&amp;S risks and impacts.</p>	MOH
B	<p><b>CAPACITY BUILDING PLAN/MEASURES</b></p> <p>Prepare and implement training for PIU staff, Contractors, MOH and the Guyana Livestock Development Agency on Project E&amp;S requirements.</p>	<p>Training program to commence within six (6) months after the Effective Date and to be implemented throughout Project implementation.</p>	MOH
<b>MONITORING AND REPORTING</b>			
C	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&amp;S) performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> <li>Status of preparation and implementation of E&amp;S documents required under the ESCP.</li> </ul>	<p>Submit monthly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than ten (10) days after the end of each reporting period.</p>	MOH

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> <li>Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan.</li> <li>Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them.</li> <li>E&amp;S performance of contractors and subcontractors as reported through [monthly] contractors' and supervision firms' reports.</li> <li>Number and status of resolution of incidents and accidents reported under action E below.</li> <li>Other aspects that may arise as relevant.</li> </ul>		
D	<p><b>CONTRACTORS' MONTHLY REPORTS</b></p> <p>Require contractors and supervising firms to provide monthly monitoring reports on E&amp;S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	Submit the monthly reports to the Association upon request OR as annexes to the reports to be submitted under action C above.	MOH
E	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>a. Notify the Association of any incident or accident relating to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request.</p> <p>b. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	<p>a. Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request.</p> <p>b. Provide review report and Corrective Action Plan to the Association no later than ten (10) days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.</p>	MOH
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<b>ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS</b>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ol style="list-style-type: none"> <li>1. Prepare and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for Parts 1 and 2 of the Project, consistent with the relevant ESSs.</li> <li>2. Require MOH and GLDA to prepare and implement the site-specific Environmental and Social Impact Assessment (ESIA) and site-specific Environmental and Social Management Plan (ESMP). The proposed activities described in the negative list set out in the Operation Manual shall not be included in the Project or financed under the Agreements.</li> </ol>	<ol style="list-style-type: none"> <li>1. Prepare the ESIA and ESMP prior to the launching of bidding documents, and thereafter implement the ESIA and ESMP throughout Project implementation.</li> <li>2. Prepare site-specific ESMP and site-specific ESIA and incorporate it as part of the bidding documents for the respective Project activity, before carrying out that Project activity. Once finalized, implement that ESMP throughout Project implementation.</li> </ol>	MOH
1.2	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, <i>inter alia</i>, the ESIA/ESMP with its subsidiary plans, the Stakeholder Engagement Plan requirements, the Labor Management Procedures Code of Conduct, Traffic and Road Safety and to Universal Access and its requirements into the E&amp;S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&amp;S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.</p>	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.	MOH
1.3	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Carry out the consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.</p>	Throughout Project implementation.	MOH
1.4	<p><b>CONTINGENT EMERGENCY RESPONSE FINANCING</b></p> <ol style="list-style-type: none"> <li>1. Ensure that the CERC Manual and Emergency Action Plan include a description of the E&amp;S assessment and management arrangements, including the CERC-ESMF that will be included or referred to in the CERC Manual for the implementation of the Contingent Emergency Response Part of the Project, in accordance with the ESSs.</li> </ol>	<ol style="list-style-type: none"> <li>1. The preparation of the CERC Manual and Emergency Action Plan in form and substance acceptable to the Association is a</li> </ol>	Recipient

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	2. Implement the E&S provisions of the CERC Manual, including the CERC-ESMF, and any assessments and plans required therein.	<p>withdrawal condition under Section III.B.1 of Schedule 2 of the Financing Agreement.</p> <p>2. In accordance with the timeframes specified in the CERC Manual including the CERC-ESMF, and any assessments and plans required therein.</p>	
1.5	<p><b>ACTIVITIES SUBJECT TO RETROACTIVE FINANCING</b></p> <p>In the circumstance of retroactive financing, before a decision on retroactive financing of any expenditures is made, due diligence will be conducted to identify any required action and to evaluate if the expenditures meet the requirements of the relevant ESSs. Subsequently, implement any corrective action plans or measures, as applicable.</p> <p>The Terms of Reference (ToR) for the environmental and social risk evaluation/audit related to retroactive financing will be developed during Project implementation.</p>	MOH shall complete the respective due diligence within a timeframe acceptable to the Association, and before any withdrawal for retroactive financing is made, as set out in the Agreements.	MOH
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Prepare and implement the Labor Management Procedures (LMP) for the Project. The LMP will describe: the types of workers to be employed; the regulatory requirements that will govern the employment of workers and any additional measures to ensure compliance with ESS2; the contractual arrangements (including details of their terms and conditions, pay, hours of work, holiday and other entitlements) that will apply; the approach for recruiting workers (reflecting requirements for non-discrimination, equal opportunity and avoidance of forced and child labor) and managing labor influx; a mechanism for raising grievances; and procedures on how to address GBV related grievances. The LMP will include the applicable Code of Conduct, as found in the Association's Standard Procurement Documents for Works and the necessary occupational health and safety (OHS) protocols to protect laboratory workers that may be exposed to potentially infectious materials, and the collection and disposal of non-hazardous and hazardous wastes (including emergency preparedness and response measures). The LMP will be reviewed and updated throughout Project implementation as required, considering the activities to be undertaken in each site-specific Project activities and as additional Project activities unfold entailing additional labor related risks or issues.</p>	Prepare the LMP no later than sixty (60) days after the Effective Date, or prior to the start of works, whichever comes first, and thereafter implement the LMP throughout Project implementation.	MOH

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	<p><b>OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN</b></p> <p>Require contractors and subcontractors to prepare and implement OHS management measures as part of their respective ESMP-Cs in accordance with the ESF and the OHS guidelines (manual) of the Association.</p>	Include the OHS management measures in ESMP-Cs prior to the launching of the respective bidding documents, and thereafter require the plans to be implemented throughout Project implementation.	MOH
2.3	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	MOH
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>WASTE MANAGEMENT PLAN</b></p> <p>Prepare and implement waste management measures, as part of the ESMP prepared for the Project, to manage the collection, storage and disposal of hazardous (chemicals, infectious materials, biohazardous waste, e-waste) and non-hazardous wastes (solid and construction), consistent with ESS3. The ESMP will include guidelines for contractors and subcontractors to prevent uncontrolled waste disposal and ensure that all waste disposal occurs only at licensed sites.</p>	Same timeframe as for action 1.1 for the preparation and implementation of the ESMP.	MOH
3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.1 above.</p>	Same timeframe as for action 1.1 for the preparation and implementation of the ESMP.	MOH
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>TRAFFIC AND ROAD SAFETY</b></p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.1 above.</p>	Same timeframe as for action 1.1 for the preparation and implementation of the ESMP.	MOH
4.2	<p><b>COMMUNITY HEALTH AND SAFETY</b></p>	Same timeframe as for action 1.1 for the preparation and implementation of the ESMP.	MOH

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Assess and manage specific risks and impacts to the community arising from Project activities under action 1.1 above, including, inter alia, with respect to: ensuring that upgrading the National Public Health Reference Laboratory (NPHRL) from Biosafety Level (BSL) 2+ to BSL-3 is certified; minimizing community exposure to infectious material; responding to emergency situations; behavior of Project workers, risks of labor influx, and prevention of and responding to SEA and SH. The ESMP will include measures to ensure proper management and safety of hazardous materials in alignment with ESS3.		
4.3	<b>SEA AND SH RISKS</b>  Prepare and implement SEA/SH measures as part of the ESMP (under action 1.1) and LMP (under action 2.1) to assess and manage the risks of SEA and SH.	Same timeframe as for actions 1.1 and 2.1 for the preparation and implementation of the ESMP and LMP, respectively.	MOH
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
ESS5 is currently not relevant.			
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
ESS6 is currently not relevant.			
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	1. Prepare and implement an Indigenous Peoples Planning Framework (IPPF) for the Project, consistent with ESS7.  2. Prepare and implement an Indigenous Peoples Plan (IPP) for each activity under the Project for which an IPP is required, as set out in the IPPF and consistent with ESS7.	1. Prepare the IPPF within ninety (90) days after the Effective Date, and thereafter implement the IPPF throughout Project implementation.  2. Prepare the IPP prior to the carrying out of any activity that requires the preparation of such IPP. Once finalized, implement the respective IPP throughout Project implementation.	MOH
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<b>CHANCE FINDS</b> Prepare and implement chance finds procedures, as part of the ESMP s to be prepared under action 1.1.	Same timeframe as for the adoption and implementation of the ESMP s.	MOH
<b>ESS 9: FINANCIAL INTERMEDIARIES [This standard is only relevant for Projects involving Financial Intermediaries (FIs).]</b>			
ESS9 is currently not relevant.			



MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN</b></p> <p>Update and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10 and ESS7, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	Update the SEP no later than sixty (60) days after the Effective Date, and thereafter implement the SEP throughout Project implementation	MOH
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10 and ESS7.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Establish the grievance mechanism within the same timeframe of action 10.1 above, and thereafter maintain and operate the mechanism throughout Project implementation.	MOH
<b>INDICATORS FOR IMPLEMENTATION READINESS</b>			
<p>The following actions are indicators for implementation readiness: [Indicate the actions by their numbers in the first column of the ESCP].</p> <ul style="list-style-type: none"> <li>• A.a Establish PIU and engage environmental and social specialist</li> <li>• 1.1 Approved Environmental and Social Impact Assessment (ESIA) and Environment and Social Management Plans (ESMP) (before the start of works)</li> <li>• 2.1 Approved Labor Management Procedures (LMP)</li> <li>• 10.1 Approved Stakeholder Engagement Plan (SEP)</li> </ul>			